



**Average Annual Estimated*
Houseparent Compensation Package**

<u>ITEM DESCRIPTION</u>	<u>ANNUAL ESTIMATED AMOUNTS</u>
Salary	\$ <u>55,000</u>
Retirement	\$ <u>2,000 (matching, \$1,000 for both husband and wife)</u>
Medical* (Average)	
Health Insurance Assistance	\$ <u>5,000 (per couple annually health sharing plan or coverage)</u>
Health Savings Account	\$ <u>2,500 (per couple, begins after 6 months)</u>
<u>Home and Living Equivalent</u>	
Home	\$ <u>18,000</u>
Home Repairs & Maintenance	\$ <u>1,500</u>
Utilities	
Gas/Electric	\$ <u>3,000</u>
Water	\$ <u>1,000</u>
Internet	\$ <u>1,000</u>
Food and Supplies	\$ <u>6,000</u>
<u>Total Est. Compensation Package</u>	\$ <u>95,000</u>

** These figures are the estimated values of benefits received while living at New Song. Health insurance coverages and health savings accounts may change periodically during the course of employment.*