

# Houseparent Hiring Process

New Song's houseparent hiring process is meant to be gentle and engaging, as well as thorough and deliberate. It is a multi-step, comprehensive process that involves interactions with a prospective houseparent couple in a variety of settings with various people. It is important that both the husband and wife who are prospects feel a strong calling to houseparenting, have some experience in working with at-risk kids, and have a burden for fatherless kids who live in poverty and neglect.

In addition, there are several personal characteristics that New Song looks for in houseparents. Much of the questions, interactions, and research of prospective houseparents will be focused around these characteristics: a possible calling to houseparenting, experiences with at-risk kids, and how well it appears that prospective houseparents can fulfill all of the duties, responsibilities, and qualifications listed in the houseparent job description. ([Click here to view the Job Description Summary.](#))

We appreciate each and every contact we receive from those who want to learn more about houseparenting. We share a common heart for kids in need, and so it is a blessing to interact with every couple who reaches out to learn more. While some folks work their way through the hiring process and are offered a houseparenting position, many do not. For those who do not, this in no way reflects negatively on the character, competency or background of those applying. Each of us have strengths and weaknesses, as well as different life experiences and skills. We love, respect, and appreciate all of the wonderful couples who contact us about houseparenting, regardless of how far they make it through the hiring process. We hope and trust that it is a positive experience for each and every couple who makes an inquiry.

Below is a general overview of the hiring process, which normally takes a few months to work through. May God bless you as you seek out His will for you in applying for houseparenting at New Song Mission!

1. Contact made
2. Houseparent prospects submit short letter of interest
3. Job description and initial application provided
4. Phone conference held
5. Completion of full application
6. Face-to-face interviews conducted
7. Additional research is done
8. Houseparent opportunity is made available

If you, as a couple, are wanting to take the next step toward houseparenting at New Song Mission, please send us a short letter sharing why you are interested, and list any experience you have had in working with children in need. You may email the letter to Executive Director, Bob Schloss at [RSchloss@NewSongMission.org](mailto:RSchloss@NewSongMission.org) or send it to Bob's attention at our Nashville Post Office: New Song Mission, P.O. Box 488, Nashville, Indiana, 47448.

Again, we thank you for your interest in houseparenting at New Song Mission. God's richest blessings to you!